

The Public Policy and Administration major is an extended program consisting of 60 credits. Because of its length, no minor is required. The degree requirements are divided into four 15 credit blocks. A GPA of at least 2.25 overall and 2.0 in the major is required to remain in good standing, complete the required internship, and graduate with a Public Policy and Administration major.

The four blocks are organized as follows (prerequisites are noted parenthetically): I. Lower Division Core (18 credits): PSYCH-211 Introductory Psychology POLISCI-141 American Government and Politics ACCOUNT-244 Accounting Concepts (Sophomore standing) Economic Principles, Problems, & Policies (Economics-201) ECON-202 Introduction to Information Systems ITSCM-280 Understanding Probability & Statistics (Math-143 or Math-152) OR MATH-231 Basic Statistical Methods (Math141) PSYCH-215 II. Upper Division Core (12 credits): MANGEMNT-301 Organizational Behavior (60 credits) POLISCI-344 State & Local Government (3 credits of Political Science) POLISCI-330 Public Policy Analysis (3 credits of Political Science) Public Policy & Administration (3 credits of Political Science) POLISCI-320 III. Integrative Experience and Electives (15 credits): POLISCI-489 Seminar in Public Administration (Political Science-320) POLISCI-493 Internship (3-9 credits) Writing Req ENGLISH 370, ENGLISH 372 OR ITBE 353 **Electives** Electives (0-6 credits)

IV. Concentration (15 credits):

Each student selects one 15 credit concentration from among the following eight:

*General Management - Study of the effective use of human and material resources to achieve organizational goals. Prepares student for an entry level management position in government or government-related organizations. (Select 15 credits)

MANGEMNT-306 Operations Management (Math-143 & {Math-231 or Econ-245})
MANGEMNT-419 Organizational Theory & Effectiveness (Management-301)

MANGEMNT-310 Organization & Management

MANGEMNT-366 Social Responsibility (Management-301)

MANGEMNT-369 Leadership in Management (Management-301)

MANGEMNT-486 Supervisory Management (Management-301 & 85 credits)

MANGEMNT-320 Human Resources Management OR

POLISCI-421 Public Personnel Administration (3 credits of Political Science)
POLISCI-440 Politics of Government Budgeting (3 credits of Political Science)

*Public Policy - Study of the formulation, implementation, and evaluation of public policy. Prepares the student for a career as a public policy analyst in an administrative or legislative agency, or as a legislative staff member. (Select 15 credits)

ECON-341 Government & Business (Economics-201 &-202)

POLISCI-317 American Legislative Process (3 credits of Political Science)
POLISCI-318 The American Presidency (3 credits of Political Science)
POLISCI-321 American Interest Group Politics (3 credits of Political Science)

POLISCI-419 Judicial Process (3 credits of Political Science)

POLISCI-430 Formation of Public Policy (3 credits of Political Science)

POLISCI-440 Politics of Government Budgeting (3 credits of Political Science)

POLISCI-446 Politics of the Metropolis (3 credits of Political Science)

*Planning and Budget Administration - Study of regional and urban land, recreation, and resource planning, and budget planning and administration. Prepares the student for a career as a planner or budget analyst. (Select 15 credits)

ECON-438 Urban Regional & Transport Economics (Economics-201)
ECON-471 Natural Resource and Environmental Economics (Econ -201)

GEOGRPY-344 Urban Geography (Geography-230 or Junior standing)

GEOGRPY-444 Urban Land Planning (Geog344 or Soc352 or PoliSci446 orEcon438)

GEOGRPY-323 Water Resources (Geography-210 or consent)

GEOGRPY-337 Recreation Regions&Systems (Geography-230 or Junior standing)
POLISCI-440 Politics of Government Budgeting (3 credits of Political Science)
PULISCI-421 Public Personnel Administration (3 credits of Political Science)

*Police and Criminal Justice Administration - Study of the law, sociology, and administration of the criminal justice system. Prepares the student for a career in court administration or law enforcement. (Select 15 credits)

POLISCI-316 Police & Criminal Justice Admin (3 credits of Political Science)
POLISCI-415 Criminal Justice & the Constitution (3 credits of Political Science)

POLISCI-419 Judicial Process (3 credits of Political Science)

SOCIOLGY-276 Introduction to Criminology

SOCIOLGY-374 Sociology of Crime Management: Police & the Courts (Soc-276) SOCIOLGY-378 Sociology of Crime Management: Control&Rehabilitation (Soc-276)

SOCIOLGY 379 Women and Crime (Sociology-276)

*Personnel - Study of the recruitment, selection, placement, training, promotion, and retention of employees. Prepares the student for an entry-level position in the personnel area in government, business, or non-profit organization. (Select 15 credits) POLISCI-421 Public Personnel Administration (3 credits of Political Science) OR MANGEMNT-320 **Human Resources Management** MANGEMNT-425 Compensation Management (Management-320 or PoliSci-421) Recruitment & Selection (Management-320 or PoliSci-421) MANGEMNT-426 MANGEMNT-428 Training & Development (Management-320 or PoliSci-421) MANGEMNT-429 Employee Benefits (Management-320 or PoliSci-421) MANGEMNT-430 Labor-Management Relations

*<u>Legal Affairs</u> - Introductory study of the law and legal affairs. Prepares the student for a career in court administration, law enforcement, or as a legal assistant. (Select 15 credits)

FNSBLW-455	Administrative Law & Government (Business Law-341)
POLISCI-419	Judicial Process (3 credits of Political Science)
POLISCI-413	Constitutional Law (3 credits of Political Science)
FNSBLW-341	Business & Commercial Law (Junior standing)
FNSBLW-342	Advanced Business & Commercial Law (Business Law-341)
POLISCI-414	Constitution & Civil Liberties (3 credits of Political Science)
POLISCI-415	Criminal Justice & the Constitution (3 credits of Political Science)
POLISCI-416	Constitution & Civil Rights (3 credits of Political Science)
POLISCI-418	Legal Research and Writing (3 credits of Political Science)

*<u>Urban Affairs</u> - Study of the political, economic, planning, and development processes in an urban setting. Prepares the student for a career in urban government as a manager, planning specialist, or legislator. (Select 15 credits)

ECON-438 Urban Regional & Transport Economics (Economics-201)

ECON-471 Natural Resource & Environmental Economics (Economics-201)

POLISCI-446 Politics of the Metropolis (3 credits of Political Science)
GEOGRPY-344 Urban Geography (Geography-230 or Junior standing)

SOCIOLGY-352 Urban Sociology (3 cr. of Sociology)

GEOGRPY-444 Urban Land Use Planning (Geography-344)

*Individualized Concentration - Upon recommendation of the Public Policy and Administration Program Coordinator, a student may pursue a concentration designed to meet professional interests and career goals which are not encompassed within the concentrations outlined above. Individualized concentrations must be educationally and professionally sound and must not result in any divergence of a student's overall PPAD program or NASPAA or AACBS guidelines and standards.